

# Global Health Corps

## Partnership Overview

**Global Health Corps offers competitive yearlong roles with high impact health equity organizations in East and Southern Africa and the Northeastern United States.** The fellows that fill these roles are selected out of thousands of applicants for their ability to bring new skills and perspectives to our placement organizations, along with their technical expertise. The GHC fellowship offers organizations an opportunity to infuse new talent from diverse backgrounds into their leadership pipelines. Each year, we place a team of two fellows—one national and one international—at health organizations that:

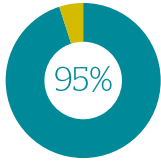
- Share our vision of health as a human right, and are actively improving health in their communities
- Can identify an area of need that would benefit from the time, talent, and commitment of two or more young professionals
- Have the capacity to absorb new full time staff and can contribute towards the cost of fellows
- Are committed to building the leadership capacity of the next generation of health leaders, particularly those from non-traditional backgrounds

## What can GHC fellows do for your organization?

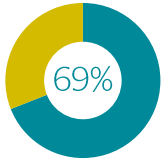
**GHC fellows fill critical capacity gaps which allow organizations to further the impact of their work.** GHC fellows are a multidisciplinary group of young professionals who offer a wide range of technical skills, professional experience, educational backgrounds, and diverse perspectives. Their contributions are enhanced by their participation in the GHC community, which serves as a place of learning, support, and discernment.

Our past fellows have:

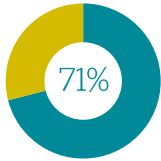
- Organized and implemented a mobile clinic to an underserved area of rural Uganda, providing comprehensive primary care and health education to 300 patients in one day.
- Partnered with the Zambia Ministry of Health to implement a nationwide study aimed at improving health systems and tuberculosis control.
- Provided medical case management, wellness coordination, physical wellness assessments, and health education for almost 600 homeless youth in Newark, New Jersey, USA.



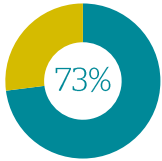
Of partners said fellows met or exceeded goals of work assignment during fellowship year



Of partners want fellows for next year because they present new and innovative ways of doing things



Of partners want fellows because they achieve measurable results



Of partners want fellows because GHC reaches a pool of talented professionals that is otherwise not accessible

## How does the partnership work?

**Placement Organization Selection:** GHC selects organizations that are doing excellent work in improving healthcare access and health outcomes in impoverished communities. Partners range from small grassroots organizations to large global institutions.

Potential placement organizations must:

- Be aligned with GHC's mission
- Demonstrate the ability to successfully absorb two new staff
- Demonstrate an existing capacity gap that fellows can fill
- Identify a supervisor(s) for the fellows
- Maintain strong financial and operational health

Organizations must complete an application and submit all required materials in a timely manner. GHC staff lead a rigorous screening process which may include in-person meetings and follow-up phone calls. As part of the selection process, GHC works with partner organizations to craft compelling roles for fellows and discuss cost-sharing considerations.

**Cost-sharing:** Global Health Corps works with organizations of all sizes. We have different financial models to accommodate the range of organizations we work with. Cost considerations include housing, monthly living stipend for fellows, health insurance, vaccinations and prophylaxis, professional development funds, completion award and fellow leadership programming.

**Fellow Recruitment and Selection:** Once roles are confirmed, GHC advertises these fellowship opportunities and candidates apply to specific fellowship positions for which they have relevant skills and experience. GHC reviews applications, interviews a select group, and recommends finalists to partner organizations, who make the final selection.



*"The fellow has been an integral part of the program team, working together with the team and often times leading on some roles to ensure the projects were implemented to success."*

— Fellow Supervisor 2015-2016

*"He has been able to do all the activities expected from him, and these activities played a big role for our organization to reach to its success."*

— Fellow Supervisor 2015-2016

# Global Health Corps

**Fellowship Year:** The 13-month fellowship begins in late June 2017 with the two-week Training Institute at Yale University in New Haven, Connecticut, USA. Fellows begin working at their placement organization afterwards in mid-July and the fellowship wraps up in July 2018. Throughout the fellowship year, GHC convenes fellows for quarterly retreats and workshops. In addition, fellows can take advantage of an advising program, professional development funds, and networking opportunities, as well as GHC staff site visits and check-ins.

**Partner Support:** Our country staff are dedicated to helping fellows and partners navigate the fellowship year successfully. For partner organizations, this includes an orientation meeting several months prior to the start of the fellowship year, and a second convening at the end of the first quarter of the fellowship to troubleshoot challenges and share success stories. Partners are invited to GHC events throughout the year to network with our community.

## Who are Global Health Corps fellows?

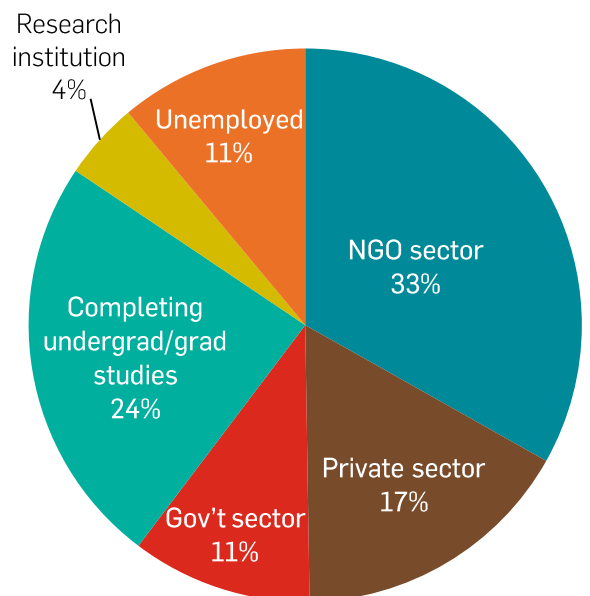
Fellows come to Global Health Corps with diverse backgrounds and skills that make them innovative problem-solvers in their work—ranging from operational backgrounds in finance and supply chain management, to technical skills in information technology and architecture, to creative backgrounds in marketing and curriculum design.

At a minimum, all fellows are required to have an undergraduate degree, a commitment to global health and social justice, be 30 years old or younger and be fluent in English. Placement organizations may also designate specific skill requirements for their fellows.

The GHC fellow selection process is extremely competitive.

**In 2016 we received more than 5,500 applications for 140 fellowship positions, resulting in an acceptance rate of less than 3%.**

The chart to the right profiles the backgrounds of our 2016-2017 fellowship class. About one-third of our fellows enter the program with advanced degrees in public health, international relations, development studies and other social sciences.



Apply now for the 2017-2018 fellowship year!

## How to Apply

1. Please fill out the [GHC Partnership Application Form](#) by September 30th to express interest in becoming a GHC placement organization.
2. Please download and complete the required [Partner Financial Information Sheet](#) and submit to [partners@ghcorps.org](mailto:partners@ghcorps.org), noting your organization's name in the subject line.
3. In addition to the financial information sheet, please also submit your organization's **non-discrimination and sexual harassment policies** to [partners@ghcorps.org](mailto:partners@ghcorps.org), noting your organization's name in the subject line.

## Key Dates and Deadlines

- **August 15:** Partnership applications open
- **September 30:** Deadline for partnership applications and supporting documents
- **October 18:** Position descriptions due to GHC
- **October 31:** Cost-sharing agreement due to GHC
- **December 2:** Placement organizations finalized for 2017-2018 cohort
- **December 7:** Position descriptions posted on GHC website; Part II of fellow application opens
- **Mid-May, 2017:** Fellows finalized for 2017-2018 cohort
- **Mid-July, 2017:** Fellows arrive at placement organizations and begin work

Questions? Please email [partners@ghcorps.org](mailto:partners@ghcorps.org), or contact:

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